

TEMPLE SINAI

509 Broadway, Saratoga Springs, New York 12866 / (518) 584-8730
www.saratogasinai.org / office@saratogasinai.org

April 19, 2016

Dear Temple Member,

Temple Sinai will hold its Annual Meeting on Thursday May 19, 2016 from 7:00pm to 8:30pm for the presentation and vote on the 2016/2017 budget and reelection of three members of the Board of Trustees pursuant to the Temple Sinai Constitution.

Attachments to this letter include the proposed 2015/2016 budget, a list of the current members of the Board of Trustees (including those proposed for reelection) and a proxy form for those unable to attend the meeting. Completed proxy forms allow us to move ahead with the required business of the meeting, without a full quorum personally in attendance. Proxy forms may be mailed, emailed or dropped off at the TS office, prior to the meeting.

In addition to these important and required pieces of business, the meeting will include an overview of the year. We look forward to your attendance at this very important congregational meeting, to share your voice and cast your votes.

Sincerely,

Monna Zuckerman
Secretary

Temple Sinai Board of Trustees

Current Officers and Trustees

Phyllis Wang	President	Term ends June 2017
Matt Cohen	Vice-President	Term ends June 2017
Monna Zuckerman	Secretary	Term ends June 2017
Ben Gordon	Treasurer	Term ends June 2017
Shawn Banner	Trustee	Term ends June 2018
Elliot Birnbaum	Trustee	Term ends June 2018
Sylvia Bloom	Trustee	Term ends June 2018
Joe DiTata	Trustee	Term ends June 2018
Susan Kipp	Trustee	Term ends June 2018
Michael Marx	Trustee	Term ends June 2018
Art Ruben	Trustee	Term ends June 2018
Roberta Giffords	Trustee	Term ends June 2018

The Board of Trustees recommends the reelection of the following Trustees whose first terms expire at the end of June 2016 for an additional three-year term.

Georgia Horner	Trustee	Term to end June 2019
Larry Novik	Trustee	Term to end June 2019
Dan Wagner	Trustee	Term to end June 2019

Proxy Voting Instructions & Form

Pursuant to a 2010 amendment to the Constitution, we will be permitting proxy voting again this year. Here's how the proxy voting will work:

- A proxy form is included below and available in the 2016 Annual Meeting Info Packet found on our website at www.saratogasinai.org.
- You may mail/email the completed and signed form to the Temple, return it in person to the Temple, or have another member bring it to the Annual Meeting on May 19.
- The intention of the secretary is to vote in favor of the proposed 2016/2017 budget and in favor of the three Trustees proposed for reelection. In the event that an amendment(s) is offered from the floor at the Meeting, the secretary will use her discretion in choosing how to vote.

The purpose of proxy voting is to ensure that a quorum of 15 percent of the adult members of the Congregation vote at the Annual Meeting.

The Temple Sinai Board of Trustees strongly encourages you to attend the meeting in person, but the proxy option allows your vote to be counted if you cannot attend. Important information will be presented on the budget, an election for Trustees will be held, an update will be given on Temple Sinai activities and events, and this past year's accomplishments will be reviewed.

Temple Sinai Annual Meeting Proxy Vote Form

I, the undersigned _____
(print name)

of _____
(address)

being a member in good standing of Temple Sinai, Saratoga Springs, New York, and entitled to vote at its annual meeting, hereby appoint **Monna Zuckerman, Secretary of the Board of Trustees**, as my proxy to vote on my behalf at the annual meeting to be held on May 19, 2016 and at any adjournment of that meeting.

Signed on this date _____

Signature _____

This form must be returned to the Temple by May 19, 2016 to be counted.

2016/2017 Temple Sinai Budget Summary

- ❖ Increase in membership dues and religious school fees of 3% (rounded up).
- ❖ Proposed budget reflects a \$8,500 deficit (2.5% of total expenses).
- ❖ Continue reliance of significant fundraising and donations to support Temple operations.
- ❖ Continue funding for Director of Education for the Religious School.
- ❖ Increase in funding for building maintenance.
- ❖ Modest increase in pay for Rabbis, TS Administrator and Bookkeeper.
- ❖ Continue annual increase in “self-funding” (now at \$9,000) for health care costs for the eventual retirement of the rabbis and hiring of new rabbi(s).

TEMPLE SINAI PROPOSED BUDGET 2016-2017

	Projected 2015-16	Budget 2015-16	Proposed 2016-17
INCOME			
Dues (Old dues, Fair share, Adjustments)	216,698.50	217,610	221,500
School Fees (Old, Current, Adjustments)	46,300	44,000	48,100
Contributions	42,000	40,000	40,000
Memorial Plaque Income	1,500	3,600	1,500
Gift Shop Income	500	500	500
Rental Income	3,000	2,850	3,000
Bread and Torah Income	1,000	1,000	1,000
Fundraising Income	14,700	20,000	15,000
Advertising Income	1,000	2,000	1,000
Misc Income	1,000	0	1,000
TOTAL INCOME	327,698.5	331,560	332,600

Dues	#	Current Dues	Proposed Dues	Proposed \$
Family	150	1,370	1,415	212,250
Single	60	940	970	58,200
Associate	3	475	490	1,470
Adjusted Dues (18.5% of Invoiced)				-50,420
TOTAL				221,500
School Fees	#	Current Fees*	Proposed Fees	Proposed \$
Pre-K	8	270	280	2,240
Sunday K-7 th (Judaica)	73	415	430	31,390
Wednesday 3rd-6th (Hebrew)	38	540 (125)	130	4,940
Wednesday 7 th (Hebrew)	14	730 (315)	325	4,550
Sunday Confirmation (8 th -10 th)	33	170	175	5,775
Adjustments				-2,795
TOTAL				46,100

	Projected	Budget	Proposed
	2015-16	2015-16	2016-17
EXPENSES			
Pulpit Expenses	131,000	130,160	134,000.00
Building Expenses			
Cleaning Services	4,500	7,200	4,500
Grounds Maintenance	2,400	1,500	2,400
Indoor Maintenance	825	600	825
Trash Removal	1,400	1,320	1,400
Repairs	10,000	6,000	10,000
Building Supplies	500	500	500
Telephone and Cable	2,400	2,400	2,400
Utilities	6,500	7,500	6,500
Total Building Expenses	28,525	27,020	28,525
Administrative Expenses			
Salaries	37,144	37,144	38,000
Payroll Tax Expense	11,000	10,200	11,300
Office Supplies	1,870	2,400	1,950
Insurance	6,500	8,200	6,500
Paychex Fees	2,500	2,000	2,500
Credit Card Fees	4,000	3,800	4,000
URJ Dues	9,100	8,000	9,100
Advertising	180	160	180
Professional Fees	24,000	24,000	24,960
Other Expenses	500	360	360
Total Administrative Expenses	96,794	96,264	98,850
Religious School Expenses			
Administrative Salaries	23,000	30,000	30,000
Teacher Salaries	21,000	22,130	22,800
School Supplies	5,300	5,300	5,300
Aide Program	5,000	7,000	7,000
Other Expenses	1,500	2,000	2,000
Total Religious School Expenses	55,800	66,430	67,100
Program Expenses			
Youth, Adult, Family	1,831	1,800	1,800
Library/Tech Expenses	1,200	1,500	1,200
Total Program Expenses	3,031	3,300	3,000
Religious Observances Supplies	725	200	625
Endowment--Health Fund	8,000	8,000	9,000
TOTAL EXPENSES	323,875	331,374	341,100